



INQUIRE • INFLUENCE • INSPIRE

**Our Mission:** The mission of *Brown ePoints* is to advance leadership excellence globally by providing evidenced-based, compassionate, innovative leadership coaching to aspiring, emerging, novice and motivated leaders, with a primary emphasis on leaders of color.

**Our Vision:** To become a premier sought-after leadership coaching and development firm dedicated to advancing leadership excellence.

*Brown ePoints* will help you become a leader of influence and inspiration by using by a leadership coach to improve your personal leadership effectiveness. We partner with clients in a personalized, and creative engagement that inspires them to reach new heights and exceed their personal and professional leadership goals, maximizing their organizational value and leadership effectiveness.



**INQUIRE**  
Assess your leadership journey. Investigate your development opportunities. Ask the right questions. Seek the best leadership improvement path.



**INFLUENCE**  
Decide to make a difference. Guide your team to greatness. Positively impact your environment.



**INSPIRE**  
Create momentum for yourself and your team. Fill your team with hope and excitement. Fuel high performance outcomes.



## Our Tailored and Individualized Services:



Various evidence-based instruments to assess the leader's internal character traits and personality types that influence leader behavior and style. One good way of getting the leader to gain insight into their strengths and weaknesses to aid in a personal development plan, and to increase influence.



*What do you stand for? What image do you want to present? How do you want your colleagues and staff to define you as a leader?* Develop a personal mission statement and reflect it in your daily actions.

Intentional way of defining the personal, moral and ethical guidelines within which you can most happily express and fulfill yourself. Personal branding demonstrates your value to your audience – your boss, leader colleagues, your staff, and your profession.



### Tommye Hinton, MSN, RN, CPHQ, NEA-BC

Tommye's mission is to inspire leaders to value and exhibit leadership excellence. With more than 30 years of healthcare leadership experience and 20 years at the C-Suite level, spanning 4 health systems, she is passionate about leadership excellence. Tommye excels in leadership: executing, influence, relationship building, and strategic thinking. She brings discipline, precision, and compassion, employing a series of timeless, practical personal effectiveness strategies— modeling a style that inspires others.

### Coaching Engagement:

- Initial leadership style assessment and leader profile
- Face-to-face (virtual) meetings
- Access to Leadership ePoints
- Assignments on hypothetical and real-time work life issues
- Just-in-time consultation and thought partnering

What is your personal mission?

What is your leadership brand?

Do you want to increase your personal leadership effectiveness?

**Contact us and let's begin a conversation.**

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*“Choose Your Path. You will not become what you want to by remaining where you are. A stronger you equal better results.”*